

## **A Maturity Institute, Professional Development Webinar:**

### **Does your Performance Management need upgrading?**

#### **Design your new System to the [MI Global Standard](#)**

**Wednesday 21st June 2017 at 1200 (GMT+1)**

Many organizations around the world are now openly acknowledging that their performance management schemes are no longer fit for purpose<sup>i</sup> and a detriment to value creation. Yet these conventional approaches can only be upgraded, and made to work, if the organization adopts a more mature, whole system approach to managing its entire reservoir of human capital.

The Maturity Institute (MI) is revolutionising people management by setting global standards that are directly linked to the value of your organization and its risk profile. These standards are measured against our global OMINDEX, which gauges and rates organizational health according to comparative maturity levels. This short webinar explains how to help your organisation upgrade to a mature Performance Management System that can drive value outcomes by integrating the key features of the MI Standard.

This webinar covers 5 key elements to ensure your performance management system is operating in an environment that allows, enables and encourages the best value contribution from each and every person who works with the organization:

- A brief introduction to MI and its Standard on Performance Management
- Assessing your current maturity level to identify and resolve the causes of ineffective and adverse performance management
- Take your first steps towards a higher OMINDEX rating
- Transitioning from 'performance' to a value management system – the building blocks
- Designing a road map: practical considerations for planning implementation

**Presenter – [Paul Kearns](#), Chair, MI**

**Join us live on Wednesday 21<sup>st</sup> June at 1200 (GMT+1) or download the video recording at a time to suit you**

**Duration: 90 minutes**

**Cost: £75 (Free to MI members) – [click here](#) to pay - Ref. MI PMS Webinar**

For details of how to become an Affiliate member of MI please visit our [Orientation](#) page.

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<sup>i</sup> <https://hbr.org/2015/09/why-more-and-more-companies-are-ditching-performance-ratings>