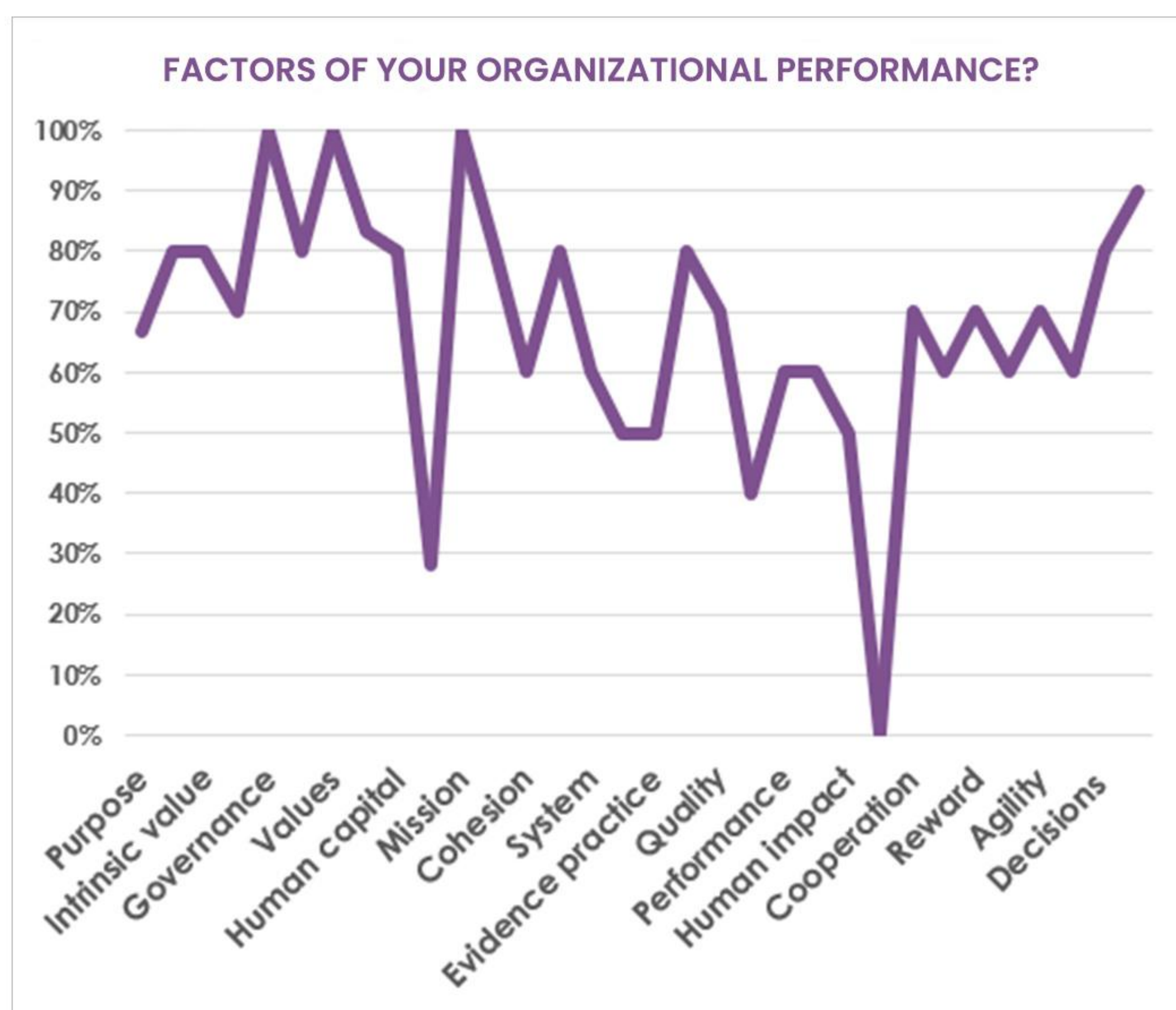


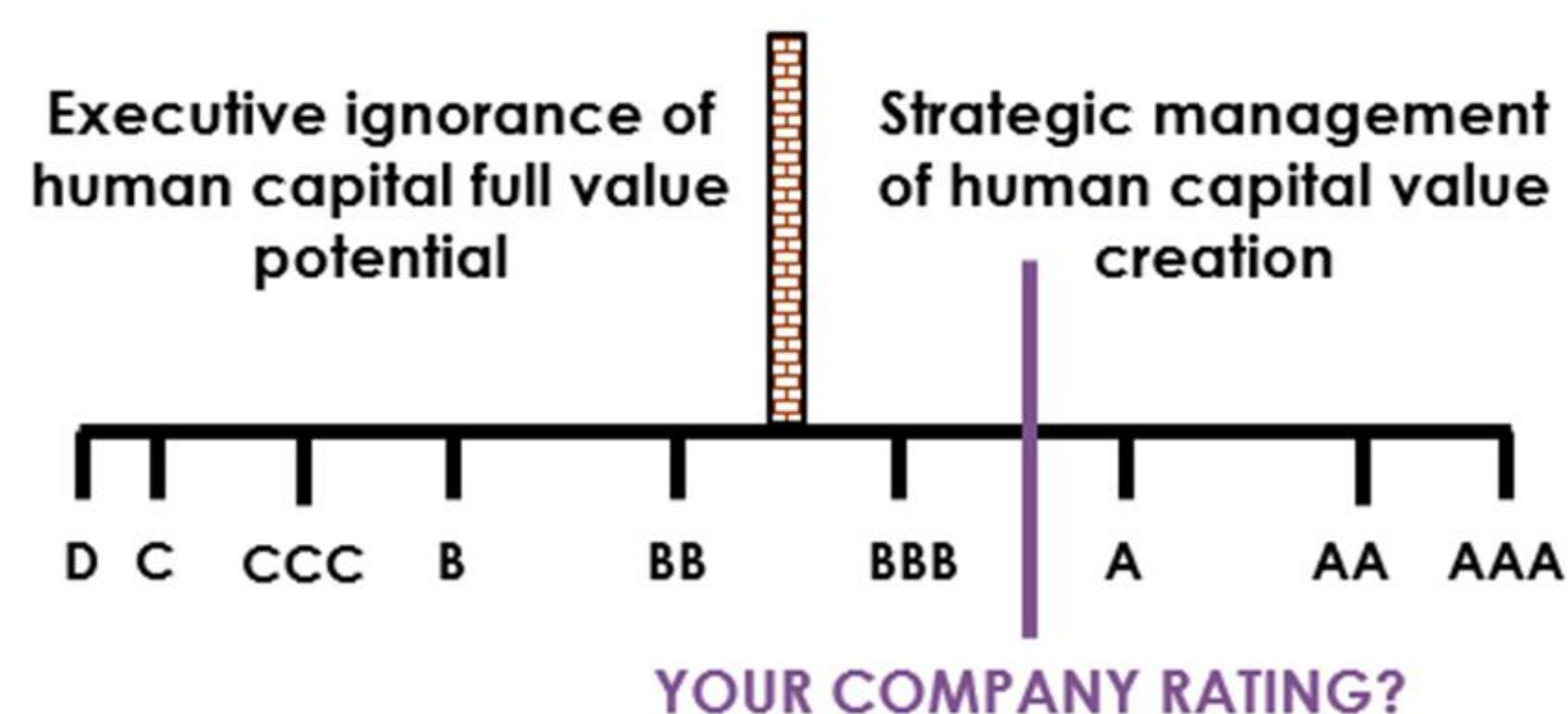
# Organizational Maturity Rating

Drives your business to generate greater value with your people

“Organizational Maturity Rating was like a mirror which helped us holistically analyze our key strengths and improvement opportunities. What we found extremely useful was naming some of the challenges and consequently agreeing on the key priorities in how to grow our company through people.” Dominika Mytná, EMEA HRD & Petr Blabla, EMEA CEO, EYELEVEL



## YOUR ORGANIZATIONAL PERFORMANCE?



Companies rated worldwide

124



Companies rated in CZ

3



Rating criteria

32



Potential business value 1 year uplift

8%

## ORGANIZATIONAL MATURITY RATING WILL GIVE YOU

- Credible evaluation of your current **human capital utilization** for business value generation
- Identification of your **Human Leverage** factors that will after improvement deliver the biggest business value uplift
- **Solid recommendations** on actions to generate greater business value with your people

## ORGANIZATIONAL MATURITY GROWTH WILL GIVE YOU

- **Business value uplift** measured by Output, Costs, Revenues & Quality, Return on Investment
- Long-term business sustainability, **decreasing people risks**
- Increased value **contribution to shareholders**
- Increased legitimacy through increased value **contribution to society**



# ORGANIZATIONAL MATURITY RATING METHODOLOGY

rating methodology based on  
Standard & Poor's credit rating

public data analysis & on-line  
employee survey

structured employee and  
management interviews

comprehensive Organizational  
Maturity Rating Report

management debriefing focused  
on Maturity Growth strategy

support through the Maturity  
Growth strategy implementation



## REPORT

Your Organizational  
Maturity Rating scores

3 steps for bigger people  
generated value

Strengths

Improvement  
opportunities

Tailored recommendations  
immediate & long term

Analyst notes

Maturity Growth strategy  
outline

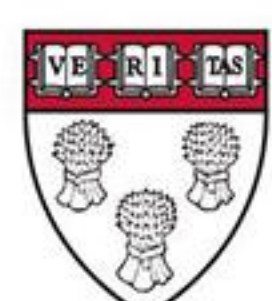
The Organizational Maturity Rating methodology is brought to you by the **Maturity Institute** and **DEVELOR** and it has been recognized by:



UNIVERSITY OF EDINBURGH  
Business School



UNIVERSITY OF  
CAMBRIDGE  
Judge Business School



HARVARD  
LAW SCHOOL

**Maturity Institute**

global network researching and promoting  
practice of effective Human Governance

**DEVELOR**

leading people & organizational development  
company with focus on solution implementation

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