

The Maturity of an organization is material to company value.

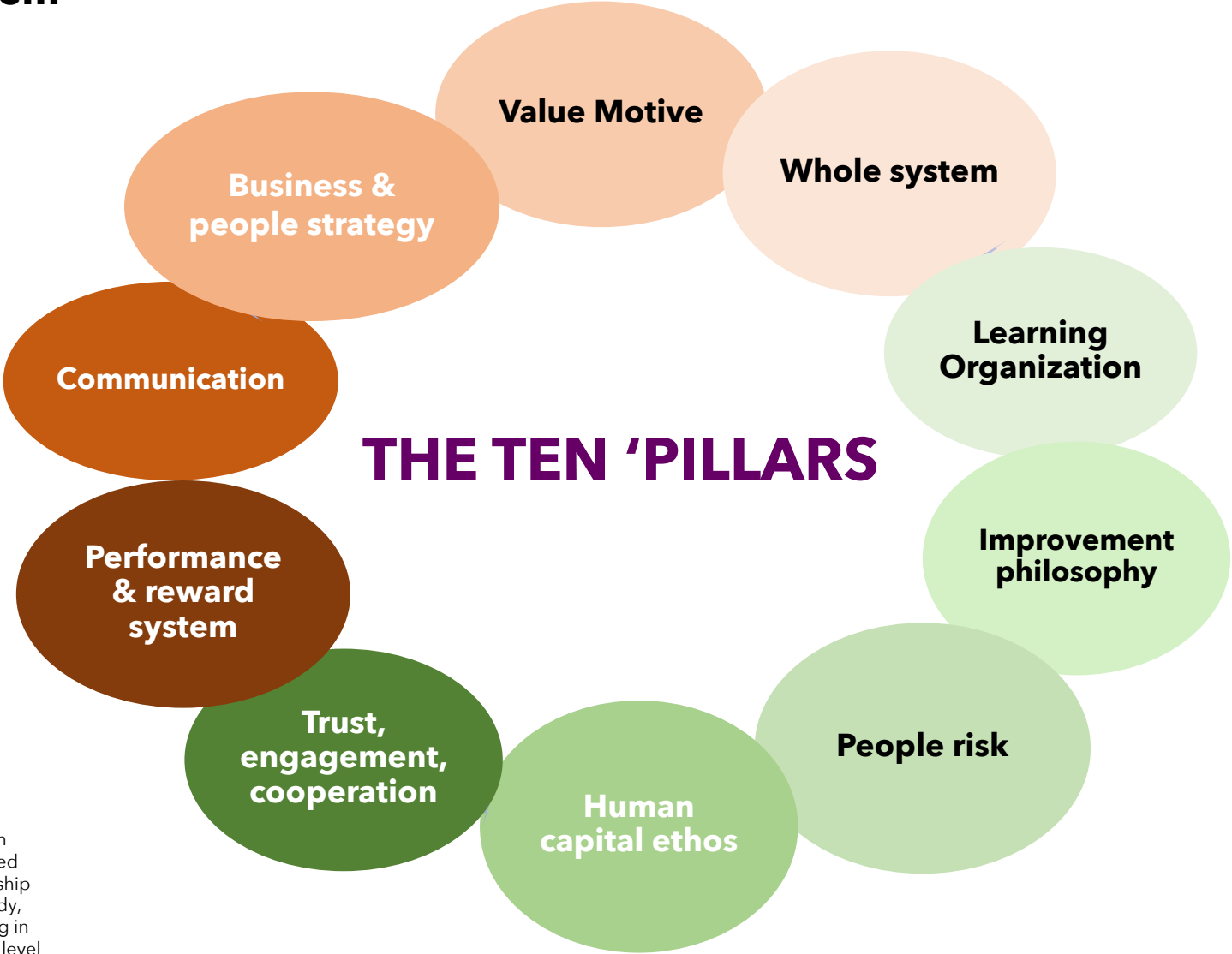
It drives the effectiveness of human capital management and a company's HR function.

Organizational Maturity* provides the necessary environment in which management systems and practices can realise human potential and drive high performance.



*As defined, assessed and measured according to Maturity Institute standards

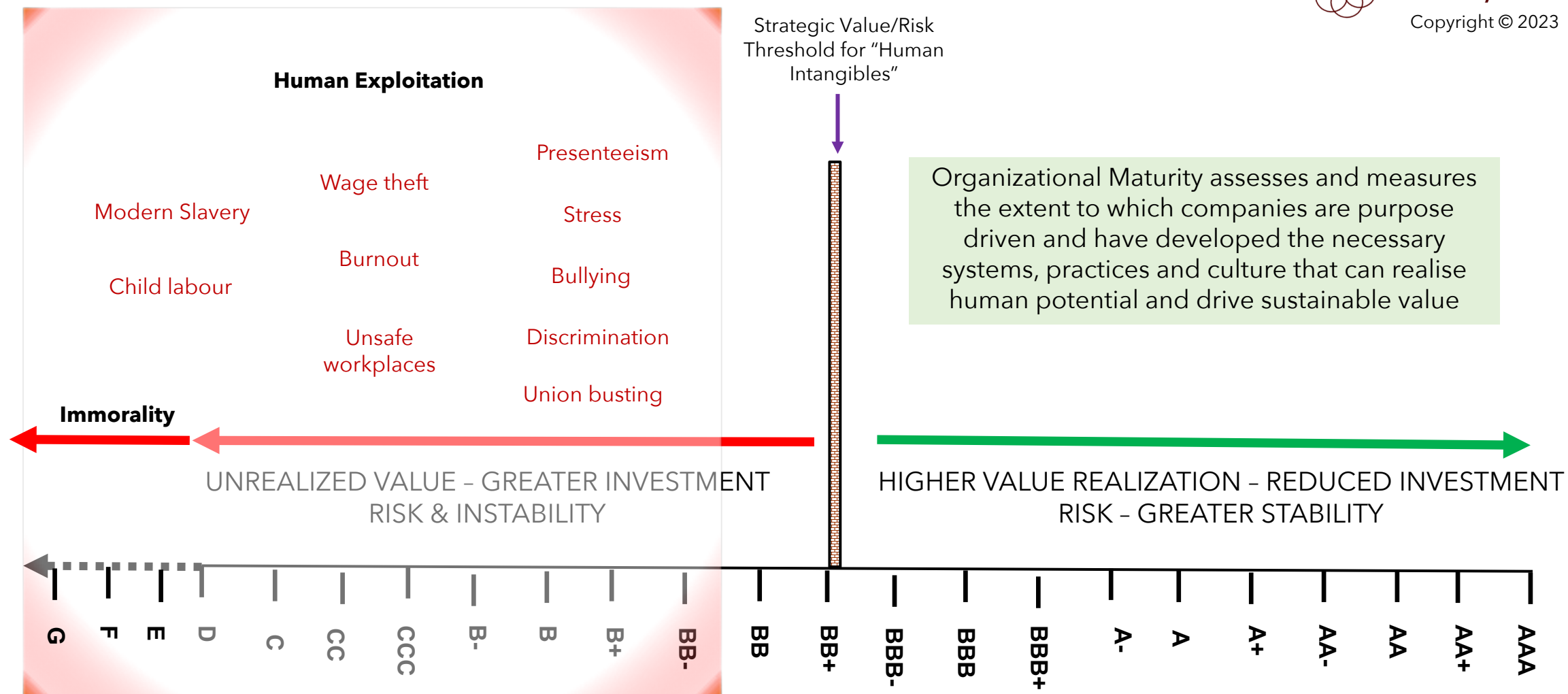
The Maturity Institute's Human Value System



"Each of the Ten Pillars identifies and represents causal factors and connections in potential value creation, within which a corporation should design the very best possible systems, processes and interventions to realise the fullest potential of its human capital. The graphic shows the Ten Pillars as an interconnected, indivisible set that, in combination, provide a view of organizational maturity where governance, culture and human capital management are fully integrated, as a whole system, driving the over-arching purpose of maximising societal value."

The Mature Corporation (2019)

New Maturity Institute Ten Pillar Research Findings to be published in Evidence-based HRM: a Global Forum for Empirical Scholarship (Forthcoming, 2023). A cross-sectional study, from 424 managers and employees working in 135 organizations will show that the maturity level of the HRM system has a significant direct effect on both HR functional effectiveness and high performance work practices.



Organizational Maturity (OMINDEX®) Scale